

5 YEAR FINANCIAL PROJECTION

REVENUES

	FYE 2026	FYE 2027	FYE 2028	FYE 2029	FYE 2030	FYE 2031
Member Contributions						
Fairfax	2,930,694	3,156,072	3,376,591	3,510,548	3,670,076	3,824,853
Ross	2,445,898	2,603,200	2,785,089	2,895,581	3,027,163	3,154,826
San Anselmo	5,097,973	5,409,152	5,787,097	6,016,685	6,290,098	6,555,368
Sleepy Hollow	1,609,993	1,708,265	1,827,623	1,900,130	1,986,476	2,070,251
Prior Authority Retiree Health	82,400	84,872	87,418	90,041	92,742	95,524
Prior Authority Retirement	1,713,109	1,838,441	1,940,985	2,283,493	2,397,668	2,517,551
Apparatus Replacement	387,925	399,563	411,549	423,896	436,613	449,711
Member Contributions Subtotal	14,267,993	15,199,565	16,216,352	17,120,374	17,900,835	18,668,084
% Change from prior year	4.0%	6.5%	6.7%	5.6%	4.6%	4.3%
Outside/Miscellaneous Revenue						
County of Marin	279,779	288,172	296,818	305,722	314,894	324,341
RVPA Reimbursement Medic	294,127	302,951	312,039	321,401	331,043	340,974
Interest, Rental, and Misc Income	27,500	20,000	20,000	15,000	15,000	15,000
RVPA EMS Training/Supply Reimb.	47,290	0	0	0	0	0
Plan Checking and Tech Fees	357,520	378,345	389,695	390,571	402,288	403,218
Station Maintenance Revenue	45,000	45,000	45,000	45,000	45,000	45,000
Grants and One Time Revenue	93,045	107,186	111,559	114,905	118,353	121,903
Outside Revenue Subtotal	1,144,260	1,141,654	1,175,111	1,192,599	1,226,577	1,250,435
TOTAL REVENUES	15,412,253	16,341,219	17,391,463	18,312,973	19,127,412	19,918,519
% Change in Revenues	3.3%	6.0%	6.4%	5.3%	4.4%	4.1%

EXPENSES

	FYE 2026	FYE 2027	FYE 2028	FYE 2029	FYE 2030	FYE 2031
Personnel Costs						
Wages	6,927,269	7,423,807	8,001,987	8,280,205	8,567,193	8,824,619
Overtime	377,171	395,499	416,419	431,430	455,547	460,246
Pension - Normal Cost	1,252,796	1,326,119	1,419,038	1,455,746	1,499,418	1,544,400
Pension - Unfunded Liability	1,713,109	1,838,441	1,940,985	2,283,493	2,397,668	2,517,551
Health Benefits	1,264,805	1,350,549	1,442,212	1,540,204	1,669,967	1,808,722
OPEB - Retiree Health Care	605,337	623,497	642,202	661,468	706,312	752,501
Workers Compensation	630,845	675,004	722,255	772,812	851,909	936,543
Employee Benefits - Other	476,637	472,949	503,745	517,820	540,413	563,684
Personnel Costs Subtotal	13,247,969	14,105,865	15,088,842	15,943,178	16,688,427	17,408,268
% Change from prior year	3.7%	6.5%	7.0%	5.7%	4.7%	4.3%
Operations & Facilities						
Apparatus Replacement	387,925	399,563	411,549	423,896	436,613	449,711
Other Administration	456,532	470,228	484,335	498,865	513,831	529,246
Dispatch Contract	402,321	422,437	437,222	450,339	463,849	477,765
Other Operations	456,103	469,786	483,880	498,396	513,349	528,750
Building Maintenance	63,500	63,500	63,500	63,500	63,500	63,500
Utilities	142,246	146,513	150,909	155,436	160,099	164,902
Other Facilities	71,848	74,003	76,224	78,510	80,866	83,292
Community Risk Reduction	14,784	15,228	15,684	16,155	16,640	17,140
Fleet Maintenance	169,025	174,096	179,319	184,698	190,239	195,946
Operations & Facilities Subtotal	2,164,284	2,235,354	2,302,621	2,369,795	2,438,985	2,510,251
TOTAL EXPENSES	15,412,253	16,341,219	17,391,463	18,312,973	19,127,412	19,918,519
% Change in Expenses	3.5%	6.0%	6.4%	5.3%	4.4%	4.1%
NET SURPLUS/(DEFICIT)	0	0	0	0	0	0

ANNUAL PERCENTAGE CHANGES

	FYE 2026	FYE 2027	FYE 2028	FYE 2029	FYE 2030	FYE 2031
Member Contributions						
Fairfax	7.4%	7.7%	7.0%	4.0%	4.5%	4.2%
Ross	-10.7%	6.4%	7.0%	4.0%	4.5%	4.2%
San Anselmo	7.4%	6.1%	7.0%	4.0%	4.5%	4.2%
Sleepy Hollow	7.4%	6.1%	7.0%	4.0%	4.5%	4.2%
Prior Authority Retiree Health	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Prior Authority Retirement	11.2%	7.3%	5.6%	17.6%	5.0%	5.0%
Apparatus Replacement	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Outside/Miscellaneous Revenue						
County of Marin	4.8%	3.0%	3.0%	3.0%	3.0%	3.0%
RVPA Reimbursement Medic	-7.4%	3.0%	3.0%	3.0%	3.0%	3.0%
Interest, Rental, and Misc Income	-47.3%	-27.3%	0.0%	-25.0%	0.0%	0.0%
RVPA EMS Training/Supply Reimb.	0.0%	-100.0%	-	-	-	-
Plan Checking and Tech Fees	-1.2%	5.8%	3.0%	0.2%	3.0%	0.2%
Station Maintenance Revenue	-25.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL REVENUES	1.8%	6.0%	6.4%	5.3%	4.4%	4.1%
Personnel Expenses						
Wages	1.8%	7.2%	7.8%	3.5%	3.5%	3.0%
Overtime	2.0%	4.9%	5.3%	3.6%	5.6%	1.0%
Pension - Normal Cost	-2.9%	5.9%	7.0%	2.6%	3.0%	3.0%
Pension - Unfunded Liability	11.2%	7.3%	5.6%	17.6%	5.0%	5.0%
Health Benefits	16.6%	6.8%	6.8%	6.8%	8.4%	8.3%
OPEB - Retiree Health Care	-5.2%	3.0%	3.0%	3.0%	6.8%	6.5%
Workers Compensation	15.0%	7.0%	7.0%	7.0%	10.2%	9.9%

	FYE 2026	FYE 2027	FYE 2028	FYE 2029	FYE 2030	FYE 2031
Employee Benefits - Other	-3.4%	-0.8%	6.5%	2.8%	4.4%	4.3%
Operations & Facilities						
Apparatus Replacement	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Other Administration	21.9%	3.0%	3.0%	3.0%	3.0%	3.0%
Dispatch Contract	7.2%	5.0%	3.5%	3.0%	3.0%	3.0%
Other Operations	1.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Building Maintenance	-19.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Utilities	-15.6%	3.0%	3.0%	3.0%	3.0%	3.0%
Other Facilities	-0.9%	3.0%	3.0%	3.0%	3.0%	3.0%
Community Risk Reduction	2.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Fleet Maintenance	-20.1%	3.0%	3.0%	3.0%	3.0%	3.0%
TOTAL EXPENSES	3.5%	6.0%	6.4%	5.3%	4.4%	4.1%